

Carbon Reduction Plan

Pharm@Sea Limited

Reporting Period:
2024–25 (April–March)

Produced with the support of Litmus Sustainability.



Our Commitment to Net Zero

Pharm@Sea Limited is committed to achieving Net Zero emissions by 2045.

Baseline Year

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Organisational Boundary

Our organisational boundary is defined using the operational control approach.

Baseline Year: 2024–25 (April–March)

Additional Details relating to the Baseline Emissions calculations.

Pharm@Sea Limited's baseline emissions includes the five mandatory activity categories of Scope 3 mandated under the PPN 006 standard, along with Scope 1 and 2 emissions and Fuel and Energy Related Activities (3.3).

There were no reportable Downstream Transport emissions in our baseline year because all customer orders were delivered by our battery electric company van or grey fleet. The Commuting category does not include homeworking because instances of working from home were minimal.

Some emissions in our baseline year were calculated using estimated volumes and/or spend-based data where more accurate information was not available. We are committed to continuous improvement in our emissions data, and recalculation of previous years will be implemented in future reports if necessary to maintain an effective base year comparison.

To better reflect our real-world environmental impact, we used life cycle emission factors for Scope 3 activities wherever possible.

Emissions	Total (tCO ₂ e)
Scope 1	3.78
Scope 2 (location-based)	5.62
(market-based)	0.71
Scope 3	47.99
Total Emissions	57.39 (location-based)
Emissions Intensity	2.38 (tCO ₂ e/£m)



Baseline Year Emissions Breakdown

Scope 1	Tonnes CO ₂ e
1.1 Stationary Combustion	3.78
1.2 Mobile Combustion	0.00
1.3 Fugitive Emissions	Excluded (immaterial)
1.4 Process Emissions	Excluded (not applicable)
Scope 2	
2.1 Electricity (location based)	5.62
2.1 Electricity (market based)	0.71
2.2 Heat and Steam	Excluded (not applicable)
Scope 3 (Upstream)	
3.1 Purchased Goods & Services	Excluded (relevant but not measured)
3.2 Capital Goods	Excluded (relevant but not measured)
3.3 Fuel & Energy Related Activities	0.86
3.4 Upstream Transportation & Distribution	0.50
3.5 Waste Generated in Operations	0.03
3.6 Business Travel	3.60
3.7 Employee Commuting & Homeworking	43.01
3.8 Upstream Leased Assets	Excluded (not applicable)
Scope 3 (Downstream)	
3.9 Downstream Transportation & Distribution	0.00
3.10 Processing of Sold Products	Excluded (not applicable)
3.11 Use of Sold Products	Excluded (not applicable)
3.12 End-of-Life Treatment of Sold Products	Excluded (minimal influence)
3.13 Downstream Leased Assets	Excluded (not applicable)
3.14 Franchises	Excluded (not applicable)
3.15 Investments	Excluded (not applicable)



Current Emissions Reporting

Current Year: 2024-25 (April-March)

Additional Details relating to the Current Year emissions calculations.

We are committed to continuous improvement in our emissions data, and recalculation of previous years will be implemented in future reports if necessary to maintain an effective base year comparison.

Emissions	Total (tCO ₂ e)
Scope 1	3.78
Scope 2 (location-based)	5.62
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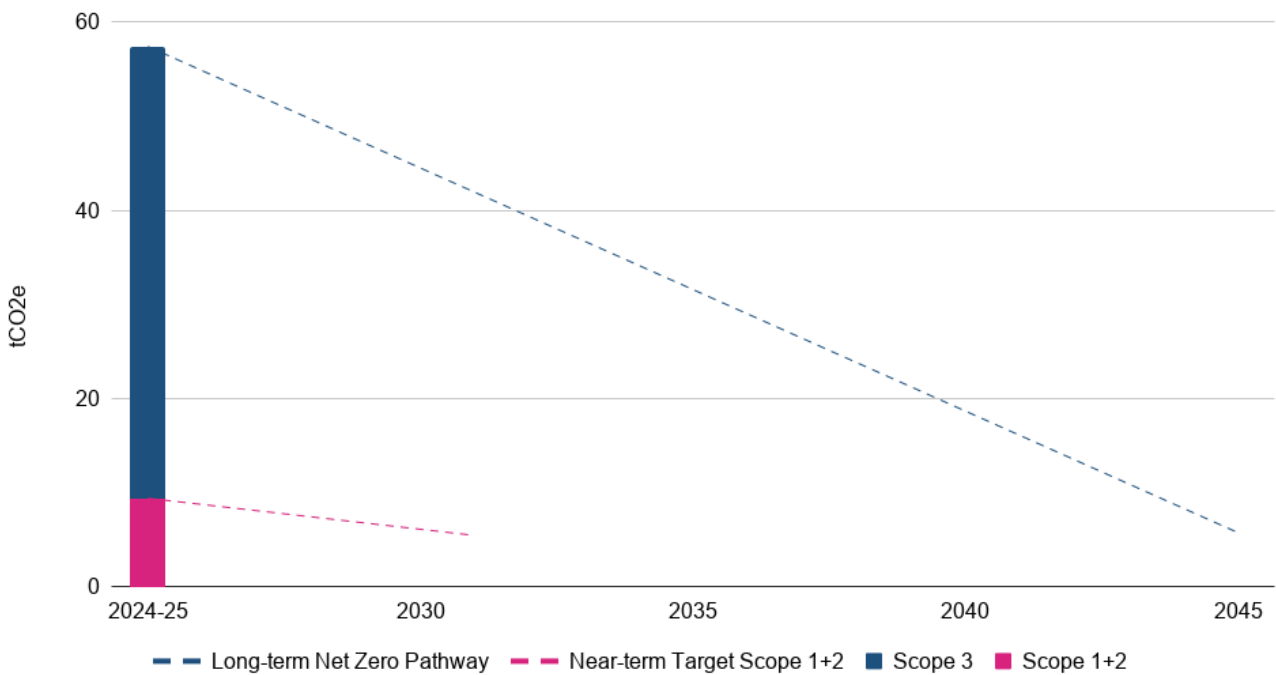


Emissions Reduction Targets

We have committed to a long-term target of achieving net zero by 2045.

In practice, this equates to a 90% absolute reduction in Scope 1, 2 and 3 emissions by 2045 from our 2024-25 baseline. The remaining 10% of emissions will be balanced by emissions removals to achieve net zero.

We have also set a near-term target of a 42% reduction in Scope 1+2 emissions by 2030 from our 2024-25 baseline. Our annual emissions reduction targets are set out in the charts below.

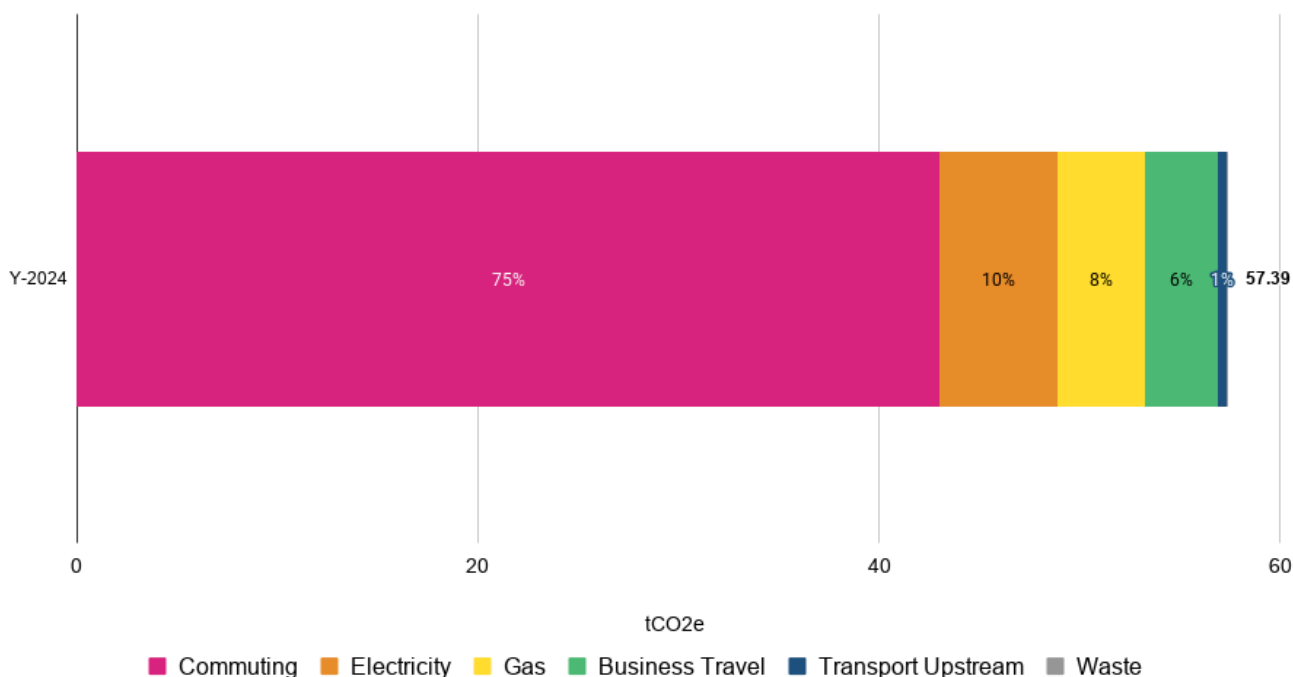


Progress to date

Scope	Baseline Year	Current Year	Change
Scope 1	3.78	3.78	N/A
Scope 2 (location-based) (market-based)	5.62 0.71	5.62 0.71	N/A
Scope 3	47.99	47.99	N/A
Total (location-based)	57.39	57.39	N/A
Emissions Intensity (tCO ₂ e/£m)	2.38	2.38	N/A

Carbon Reduction Projects

We are committed to taking action to bring down our emissions in-line with our near-term and long-term targets. A materiality analysis of our baseline and current year emissions, showing the key contributors to our carbon footprint, is shown in the chart below.



Current & Completed Carbon Reduction Initiatives

We have completed or are currently working on the following measures:

Measure Description	GHG Category
<p>Zero emission deliveries</p> <p>All of our prescriptions are largely delivered in either an electric van or hybrid vehicles, lowering the per-mile emissions by 70% and 30%, respectively.</p> <p>Thanks to our installation of an on-site solar PV array, we also charge vehicles using the zero carbon energy generated on-site. This guarantees that all our deliveries in our EVs are 100% renewable powered. Our electric van alone avoided 12.3tCO₂e annually in 2024–25, compared to a conventional van, while covering 75% of our delivery mileage.</p>	Mobile Combustion, Electricity, Business Travel
<p>Solar PV</p> <p>Our main site has an on-site solar PV array that generates clean electricity for both our site's needs and our vehicles, which serves to drastically reduce our Scope 2 emissions.</p>	Electricity
<p>Renewable electricity</p> <p>In addition to our on-site solar, since 2021 all the grid electricity used across our other hospital-based sites is 100% REGO assured renewable. Our market-based Scope 2 emissions are therefore close to zero for the 2024–25 year.</p>	Electricity
<p>Low carbon mailing bags and consumables</p> <p>To reduce plastic waste, we have shifted from conventional plastic mailing bags to carbon-neutral sugar cane mailing bags. This resulted in 0.56 tCO₂e avoided emissions in 2024–25.</p> <p>We have also engaged in other initiatives to reduce waste, such as adopting recycled A4 printer paper. This has reduced our annual emissions by 1.3 tCO₂e, a 35% reduction compared to using virgin paper.</p>	Purchased Goods and Services
<p>Recycling</p> <p>In 2021, we participated in the Terracycle recycling programme. As a result, we recycled 5,000 PPE masks, saving an estimated 30kg of CO₂e. We continue to explore solutions to further decrease our waste production each year.</p>	Waste



Future Initiatives

To keep on track to our targets we are committing to implementing the following initiatives in future:

Measure Description	GHG Category
<p>Sustainable travel</p> <p>Our largest overall source of emissions in 2024–25 was employees commuting to and from work, equating to 43tCO₂e. As such, we will explore our strategies to encourage more sustainable commuting. This may in future include an EV Salary Sacrifice scheme through our Perkbox employee benefits platform.</p>	Commuting, Business Travel
<p>Further vehicle electrification</p> <p>Based on the 2024–25 year, ensuring all of our deliveries are made in fully electric vehicles would reduce total transport emissions to zero, a reduction of 4.1 tCO₂e. With this in mind, we will continue to support and encourage our team where possible to switch to an electric vehicle.</p>	Electricity
<p>Expansion of reporting</p> <p>In future reporting periods, we will explore opportunities to fully capture our material impacts through Purchased Goods and Services (3.1), which we expect will be responsible for the majority of our Scope 3 emissions. This will enable us to better demonstrate our ongoing efforts to switch to recycled and low carbon goods.</p>	Cross-cutting



Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 006 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:



Name: Gerti Kamenica

Position: Managing Director

Date: Monday, 27th April 2026

¹ <https://ghgprotocol.org/corporate-standard>

² <https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

³ <https://ghg-protocol.org/standards/scope-3-standard>

This Carbon Reduction Plan was produced with the support of [Litmus Sustainability](#).

